Dear Parents, Staff and Friends of the Generations Christian Education Community,

As we enter into this season of giving thanks, we are in awe of the amazing work that God continues to do in and through His people in the Generations CE family of schools. We have many reasons to celebrate the blessings of God and to reflect upon all that has transpired in a short time frame. Small World continues to grow and maintain its reputation as a loving and nurturing kindergarten, with strong preparation for primary school. Norwegian International School is growing and continues to engage a very supportive community to further develop its curriculum and facility enhancements. Island Christian Academy has seen constant growth and continued community support for its robust learning programs both in and outside the class rooms. At all of our schools, we have seen expressions of interest and student application numbers increase every year, while each school continues to refine its respective academic programs representing best practices from around the world.

We celebrate how our community has overwhelmed us with their generous expressions of support in many ways—through their investment of time, talents, funds, influence and goods. We are so grateful for Gail Maidment, our Executive Director, whose vision and leadership have resulted in many blessings to this community. We are thankful for our Senior Leadership team and for each schools’ Senior Management teams, whose tireless efforts continue to bring our organisation to greater achievement. Last but not least, where would we be without our wonderful teaching staff who teach, nurture and love the students, enabling them to become the best that Father God designed them to be. Together, there is so much to be grateful for, as we reflect on the showers of blessing from Father God. We will continue to “love for today, learn for tomorrow and live for eternity”, as we trust Him for each new level of blessing.

With grateful hearts for each one of you and your partnership with us,

Sonia Lee and Esther Chung

Co-Chairpersons – Generations Christian Education Board of Directors
Welcome New Board Members

Even as our schools have experienced quantum growth, likewise our Board has gone through serious expansion since our last update. We have recognised our need to continually introduce more expertise at this critical strategic level, to take advantage of various opportunities, while leveraging our collective knowledge to ensure sustainable schools.

As a volunteer strategic body, the Board of Generations Christian Education, has been blessed with Board Members possessing key talents and expertise in a variety of areas. For more detail please go to http://www.generations.edu.hk/about-us/leadership/board-of-directors/. With new members indicated by an asterisk (*), our Board now includes:

**Sonia Lee** (Co-Chairperson) Sonia is trained as a corporate and finance attorney. She received her BA from the University of Pennsylvania and her JD from Georgetown University Law Center.

**Esther Chung** (Co-Chairperson) Esther is an educator, having taught and served in local and international institutions, at the primary and tertiary levels. Born and raised in the USA, she majored in Psychology and Chinese Studies at Wellesley College, before earning a Masters Degree in International Education at Harvard University.

**Dr. Rebecca Lau**—Rebecca received her medical degree from Otago University and continued her post-graduate studies primarily based in Hong Kong. She is a family doctor and has been part of a clinic in Central since 2008. She and her husband, Daniel, have been involved with various ministries within their church and consider it a privilege to see lives healed and restored. She believes that health in all aspects of physical, psychological, social and spiritual wellbeing, begins with patterns starting in childhood. So Rebecca is excited to be part of an organization that whilst training our children for future scholastic success and other achievements, also emphasises character and self confidence.

**Philip Pang**—Philip is a partner of a private equity real estate firm, focusing on developing entry-level homes and pursuing urban renewal opportunities. He received his BSc from the Statler School of Hotel Administration at Cornell University, where he concentrated in real estate finance. Philip and his wife have been passionate in ministry, by organizing small home group gatherings and through leading small groups in the Alpha Course. He is a fervent roof-top farmer, is married to Genevia and has three young children, two of which are currently attending a Generations’ school.

**Joshua Powell**—Josh majored in business and public speaking before earning a Masters Degree in nonprofit leadership from Seattle University. For 13 years, Josh has served in various leadership roles with Young Life, a multi-national youth leadership ministry. Josh is passionate about building and developing organisations and leadership, a passion that is well suited to the work of the Generations board. He has an extensive background in youth camping, program development, volunteer management, fundraising, leadership training, and is an ordained minister.

**Dr. Ricky Szeto**—Ricky is the Executive Director & General Manager of Hung Fook Tong Holdings Limited. Apart from his success as an entrepreneur, he also serves as Associate Professor and Head (Admin) of Department of Business Administration of Hong Kong Shue Yan University.

(Story Continued on page 5)
Update: School Expansion & Accreditation

God is able to do far more than we could ever ask for or imagine. He does everything by His power that is working in us.  Eph. 3:20

We wanted to share our current status with regard to the recent Education Bureau (EdB) Expression of Interest for the vacant site allocation. As previously shared, we were invited to continue onto the second round - submitting a full proposal – as part of the vacant site allocation process. Subsequently, we learned that there were almost 50 education groups who were also submitting proposals. Among these 50 applicants were international education providers from Hong Kong and around the world, including many globally, top-ranked and very well-funded education groups.

As we progressed through the exercise, it became apparent that we would not be able to move into the third round. As such, we are disappointed to report that we were not able to further pursue our proposal for the current vacant site allocation exercise with the EdB. However, we have learnt a number of strategies from this process, and we feel we are better equipped to plan for the future expansion of our schools.

In addition, we are well along the accreditation process. There are a number of commonly accepted accreditation organisations, who are recognised world wide. These include, for example, Council on International Schools (CoIS), Western Association of Schools & Colleges (WASC), and the International Primary Curriculum (IPC). Our accreditation process began back in March of 2014, when a group of our educators including the principals, IPC coordinators/teaching staff, the programs director and Executive Director, travelled to Kuala Lumpur to participate in Professional Development in IPC practice. This also marked the beginning of our accreditation bid with the IPC organisation. Our first IPC accreditation visit is now scheduled for March 2015. At NIS and Island Christian Academy we have been diligently working on curriculum and professional development, in preparation for this IPC accreditation visit. Also at Island CA we are busy collecting supporting documents and submitting paperwork for a CoIS pre-membership visit. Each of these organisations has a series of stringent, yet quality elements focusing on high standards of educational practices, to provide a step-by step learning process for schools seeking their accreditation. We are feeling confident that our educational practices and ethos in each school will meet many of their standards of excellence.

Thankfully, the EdB vacant site allocation exercise is not the only strategy that the Board has been pursuing with regard to expansion opportunities for our schools. Our partners, the Chinese YMCA, have expressed that although they are also disappointed, they desire to support our schools in finding solutions to our secondary needs. We are continuing to look at a variety of school building partnerships that we can pursue for expansion purposes. Some of these buildings may be within the CYMCA system of school buildings in Kowloon and the New Territories. We will keep you updated as any of these plans unfold.
New Strategic Plan 2014-17

The Board has been busy praying and meeting about and developing the next iteration of our strategic plan. After months of thoughtful discussion, careful discernment and diligent forecasting, we have developed what we believe to be the best areas of focus to lead our schools into a sustainable and bright future – one marked with excellence, achievement and growth.

Our six areas of strategic focus are:

1. Curriculum Standards / Quality Teaching
2. Student Development / Quality Learning
3. Staff Development / Professional Learning Community
4. Health & Safety / Environment & Facilities
5. Operations & Financial Management
6. School Development / Community

Our Priorities for 2014-17 include:

♦ Consolidate the articulation and implementation of all curriculum areas across schools & year levels.
♦ Recruit, provide enriching professional development for, and maintain a desirable work environment for, high quality teaching staff.
♦ Achieve IPC accreditation and/or CoIS membership/accreditation for our primary schools.
♦ Pursue opportunities to expand NIS primary so that it can become at least double stream.
♦ Open at least one middle/secondary school, by August 2016 so our primary students can continue their education in a Generations school.

We are excited and thankful for the vision that God has implanted in our hearts. We look forward with joyful anticipation, as it unfolds for our schools and to the benefit of our families.

Board Sub-Committee Opportunities

There are still opportunities to serve Generations Christian Education through our Board Sub-Committees. These committees cover the areas of: Finance & Personnel; Policy & Procedures; Development; and Facilities, Health & Safety. Each sub-committee acts to provide strategic insight to the Board of Councilors, while providing senior level encouragement, key insights and professional expertise to projects covered by those sub-committees. If you, or anyone you know, possesses a senior level of experience and is feeling called to participate in a Board Sub-committee, please contact our Board Chairperson Esther Chung at esther.chung@generations.edu.hk. She will guide you as you consider your call to serve in this role within the Generations Christian Education structure.
The Board would like to say a special thank you to three dedicated friends and former Board members - Daphne Chee, Jacqueline Ronan and Marian Gaultney. These three ladies served alongside us faithfully for a number of years, bringing along a depth and breadth of talent, personal gifts, and deep faith. Each of them has moved onto new and exciting adventures in Hong Kong and abroad. We are so grateful that they were willing to share their unique perspectives, wisdom and insights with us for a season. We pray that they are blessed as they serve wherever the Lord leads them.

Thank you so much Daphne, Jacquie & Marian!

**Welcome New Board Members (Contd.)**

**Camellia Chan-Yahyaghil**—Camellia received her BA from Tufts University in Asian Studies and Anthropology, and her MA in Fashion Studies from the London College of Fashion. She has been working in her family’s Fashion Manufacturing business since graduation. She walks closely alongside her entrepreneurial husband, as well as her parents and a group of like-minded friends who are eager to bring transformation to the marketplace. They have dedicated their respective businesses and workplace as platforms for Kingdom principles to be practiced.

**Dr. Lawrence Yick**—Lawrence, is a Registered Social Worker, with specialty in pastoral care. He has vast experience in not-for-profit organisations in Hong Kong. He spent 30+ years serving with the Chinese YMCA, and recently retired from the position of General Secretary in 2012. He keeps active through many volunteer ministry & leadership posts as the General Secretary for Christian Fellowship of Pastoral Care for Youth, and as CEO of the Society of Pastoral Care. Lawrence holds his MS from George Williams College of Aurora University; his M.Div. from Hong Kong Baptist Theological Seminary; his Th.D. from Asia Baptist Graduate Theological Seminary and he is an Hon. Fellow at Hong Kong Baptist University.

**The Board Bids Farewell to...**
With a 28 year track record in Christian education, Generations Christian Education is a not-for-profit organization comprised of Small World Christian Kindergarten, the Norwegian International School and Island Christian Academy. Our organization is dedicated to providing high quality English language education based on sound biblical, moral foundations. Our schools in Hong Kong encompass 1 playgroup, 2 kindergartens, and 2 primary schools. We are looking to expand into a secondary section by School Year 2016-17.