Dear Parents, Staff and Friends of the Generations Christian School Community,

As you look around Hong Kong, Christmas decorations and lights are lit up, and Christmas carols are playing in the malls. The season of celebration has begun. Across our Generation Schools, celebrations are well underway - Christmas Fairs, Nativity Plays, Christmas Concerts and beautiful Christmas decorations. What a joyful time of the year!

Celebrations are marked with joy and thankfulness as we reflect on the gifts of family and friends, and all of our blessings from God over the past year. Our hearts are full of gratitude for all that has happened across Generations as an organisation.

We are thankful for the growth across the organisation this past year. Small World continues to build upon its pillars of being a loving and nurturing kindergarten, preparing confident and compassionate students ready for primary school. We look forward to celebrating Small World’s 30th Anniversary, starting in January with a school birthday party. The Norwegian International School community continues to thrive across both the kindergarten and primary campuses. Island Christian Academy, now in its fourth year of operation, continues to grow with its first class of Year 6 children. What a wonderful accomplishment in such a short time!

We are also grateful for the strong support and interest across the Hong Kong community for all of our schools. We celebrate the growth in learning that is happening in our schools through the continuous development of our curriculum and staff. We are committed to improving ourselves across our organisation and schools whilst meeting our goal of educating the whole child.

As we visit each campus, we are grateful for the dedication of the teaching staff and their deep commitment to providing excellent learning environments to bring out the best in each child. We are also thankful for the hard work of each school’s senior management and their administrative teams, who support from behind the scenes all the magic that happens in our classrooms.

We would like to express our gratitude to the Generations Senior Leadership and Office Team working under Gail Maidment. We are particularly thankful for Bill Lui who joined the team as Chief Operating Officer. Gail, the Generations Senior Leadership and Office Teams have been providing the critical support we need for the growth and development of Generations.

Finally, we are thankful for each of our Board members who give their time and individual expertise as they serve Generations. It is a privilege to partner together as we inspire our children to “love for today, learn for tomorrow and live for eternity”.

Blessing of peace and joy,
Sonia Lee and Esther Chung
Co-Chairpersons- Generation Christian Education Board of Directors
Serving on the Generations Board

We are thankful for each Board member who serves on the voluntary strategic Board of Generations Christian Education. They provide their expertise by serving on the following Board Sub-Committees:

- Finance and Personnel
- Programs & Policy
- Development
- Safe School Steering Committee

Our Board members include:

**Sonia Lee** (Co-Chair) — Sonia is a corporate and finance attorney licensed in the US and Hong Kong (as a solicitor). She received her BA from the University of Pennsylvania and her JD from Georgetown University Law Center. She also serves on the Executive Committee of The Child Development Centre and on the Board of Governors of Branksome Hall Asia.

**Esther Chung** (Co-Chair) — Esther is a Board Certified coach and an educator, having taught and served in local and international institutions, at the primary and tertiary levels. Born and raised in the US, she received her BA from Wellesley College, before earning a Masters Degree in International Education at Harvard University.

**Dr. Ricky Szeto** — Ricky is the Executive Director and General Manager of Hung Fook Tong Holdings Limited. Apart from his success as an entrepreneur, he also serves as Associate Professor and Head (Admin) of Department of Business Administration of Hong Kong Shue Yan University.

**Dr. Rebecca Lau** — Rebecca received her medical degree from Otago University and continued her post-graduate studies primarily based in Hong Kong. She is a family doctor at clinic in Central since 2008. She and her husband have been involved with various ministries within their church and consider it a privilege to see lives healed and restored.

**Philip Pang** — Philip is a partner of a private equity, real estate firm, focusing on developing entry-level homes and pursuing urban renewal opportunities. He received his BSc from the Statler School of Hotel Administration at Cornell University, where he concentrated in real estate finance. Philip and his wife have been passionate in ministry, by organizing small home group gatherings and through leading small groups in the Alpha Course.
Camellia Chan-Yahyaghil — Camellia received her BA from Tufts University in Asian Studies and Anthropology, and her MA in Fashion Studies from the London College of Fashion. She has been working in her family’s fashion manufacturing business since graduation. She walks closely alongside her entrepreneurial husband, as well as her parents and a group of like-minded friends who are eager to bring transformation to the marketplace. They have dedicated their respective businesses and workplace as platforms for Kingdom principles to be practiced.

Joshua Powell — Josh majored in business and public speaking before earning a Masters Degree in non-profit leadership from Seattle University. Josh has served in various leadership roles with Young Life, a multi-national youth leadership ministry, for 13 years. Josh is passionate about building and developing organisations and leadership, a passion that is well suited to the work of the Generations board. He has an extensive background in youth camping, program development, volunteer management, fundraising, leadership training, and is an ordained minister.

Dr. Lawrence Yick — Lawrence is a Registered Social Worker, with a specialty in pastoral care. He has vast experience in not-for-profit organisations in Hong Kong. He spent 30+ years serving with the Chinese YMCA, and recently retired from the position of General Secretary in 2012. He keeps active through many volunteer ministry and leadership posts as the General Secretary for Christian Fellowship of Pastoral Care for Youth, and as CEO of the Society of Pastoral Care. Lawrence holds his MS from George Williams College of Aurora University; his M.Div. from Hong Kong Baptist Theological Seminary; his Th.D. from Asia Baptist Graduate Theological Seminary; and he is an Hon. Fellow at Hong Kong Baptist University.

**Welcome New Board Members**

**Terri Appel** — Terri previously worked in New York in the health care sector. Prior to moving to Hong Kong, she was a Program Officer for the Robert Wood Johnson Foundation. Terri has her B.A from Dartmouth College and her Masters from Columbia University. Presently, she is working in the Education Sector in Hong Kong in Advancement. Terri is an active member of Union Church and sits on the Board of Advisors for International Care Ministries. Terri is passionate about discipleship, prayer and releasing people into their God-given gifts.

**Beau Crawford** — Beau joined the Board in December 2015. Although born in the US, Beau spent his early years in Taiwan where he lived with his family for 10 years prior to gaining his B.S. in Commerce and Business Administration focused on management information systems, with minor studies in Chinese and Computer Studies. He has worked for Accenture for 14 years where he serves as a management consulting executive with a background in business growth and strategy in the areas of development, partnerships technology ecosystem initiatives, sales, and marketing, and servicing a number of global organisations. He has worked across the US, UK and now Hong Kong since 2015.
Update Strategic Plan 2014-17

During 2014, the Board reviewed the Strategic Development Plan for Generations Christian Education. We have selected to focus on the below key areas to strengthen our organisation and enhance our ability to respond to rapid market changes in Hong Kong. One key target is to seek accreditation from the well-respected Council of International Schools (CIS) and International Primary Curriculum (IPC). To meet this key target our organisation will:

- Continually develop best practices to enhance student learning
- Enrich professional development
- Assess and improve of our school facilities
- Examine middle school expansion and community support networks
- Seek accreditation across all schools

As a Christian non-profit organisation, Generations Christian Education is committed to the wise stewardship of its resources.

As of July 2015, Island Christian Academy was awarded membership into the Council of International Schools.

We are excited and thankful for the vision that God has implanted in our hearts. We look forward with joyful anticipation, as this vision unfolds for our schools and to the benefit of our families.
Small World's 30th Anniversary

We are so excited to share with you that Small World Christian Kindergarten turns 30 this coming year. We are grateful to God for the amazing children, families, teachers and staff over these many years.

On Friday January 15th, we begin our celebrations with a birthday party at the school complete with birthday cake, candles and other fun events.

Then on Friday May 27th, we will gather together with our extensive community of present families, alumni, and friends from Hong Kong and overseas for a Gala Celebration!

Would you help us connect with Small World Alumni students, parents and friends so we can share this significant milestone in our history with them? We would love to see any photos, memories and momentoes of years gone by! We are also seeking volunteers to provide support for the Gala. If you are interested in helping, please contact the Small World Office at office@smallworld.edu.hk. Please also join our Small World 30th Anniversary Facebook group at https://www.facebook.com/groups/172999989709907/.

Save the Date

HAPPY 30th BIRTHDAY SMALL WORLD!!

December 2015
Update: IPC Accreditation Process

Over the last two years, Generations and its schools have been undertaking an exciting learning journey while working through the rigorous process of accreditation. This journey has been fuelled with a desire for excellence among our school leaders and teachers, as we aim to build learning communities where children thrive.

Apart from working on the continuous improvement of school operations, we have also been focused on developing effective curriculum implementation across our learning focused schools.

The accreditation process includes:

1. IPC professional development across all campuses (August 2014 and ongoing in 2015)
2. Conducting an initial internal self-review process (completed at primary; underway at the kindergartens)
3. Implementing the “Looking for Learning” programme (August 2015 onward)
4. Pre-accreditation visits at the primary campuses (March 2015)
5. Developing academic, personal and international definitions across all campuses

The IPC Self-Review is made up of nine key principles - “The Bottom Line Nine.” These principles are the nine non-negotiable elements that underpin successful implementation of the IPC. The whole organisation is involved from Board members, learners, teachers, school leaders and community as we learn together.

The Bottom Line Nine:

1. Clear focus on improving learning
2. Shared vision about the kinds of children we are helping to develop
3. Implementation of classroom practices that help children develop toward the school’s shared vision
4. International mindedness
5. Significance and development of Knowledge, Skills & Understanding
6. Rigorous children’s learning and teachers’ high expectation of it
7. Implementation of the learning process of the IPC
8. Implementation of themes through independent yet interdependent subjects
9. Assessment that improves learning

We are so grateful to see all the learning across the campuses and the support from our parent communities. We especially want to commend the staff at each school for their dedication during this rigorous accreditation process. We want to thank each person involved and their commitment to excellence within our schools.
IPC Learning across our schools

Professional Development

Entry Points

Feel the force.
Land, Sea, Sky

Learning

Knowledge Harvest, Research and Recording

Exit Points

Sharing our Learning

December 2015
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2016 marks our 30 year milestone in Christian education in Hong Kong. Generations Christian Education is a not-for-profit organization comprised of Small World Christian Kindergarten, the Norwegian International School and Island Christian Academy. We are dedicated to providing high-quality, English language education, based on sound biblical and moral foundations. Our schools in Hong Kong encompass 2 playgroups, 2 kindergartens, and 2 primary schools. We are looking to expand into a middle section school.